

CONFLICT OF INTEREST POLICY

BCS Prime Brokerage Limited ("BCS UK") shall take all reasonable measures to identify conflicts of interest between BCS UK, its managers, directors, employees, or any person directly or indirectly linked to them by control and their clients or between one client and another that arise in the course of BCS UK providing any investment and ancillary services, or combination thereof.

BCS UK is expected to make organisational and administrative arrangements to manage conflicts of interest that are sufficient to ensure, with reasonable confidence, that risks of damage to client interests will be prevented in relation to any and all investment and ancillary service BCS UK provides or will provide to its clients in accordance with its scope of authorisation. Effective management of any conflict of interest that may from time to time arise when providing various investment and/or ancillary services shall be performed by adopting reasonable measures to promptly identify and prevent such conflicts from damaging client interests as soon as practically feasible.

For the above purposes BCS UK shall establish appropriate criteria for determining the general types of conflict of interest whose existence may damage the interests of BCS UK clients or potential clients. In particular, BCS UK identifying the existence of any conflict of interests shall take into account by the way of application of appropriate tests the question of whether any BCS UK relevant person or a person directly or indirectly linked by control to BCS UK is in any of the following situations, where as a result of providing by BCS UK investment and/or ancillary services:

- that person is likely to make a financial gain or avoid a financial loss at the expense of the client;
- that person has an interest in the outcome of the service provided to the client or of a transaction carried out on behalf of the client which is distinct from the client's interest in that outcome;
- that person has a financial or other incentive to favour the interest of another client or group of clients over the interests of the client;
- that person carries on the same business as the client;
- that person receives or will receive from a person other than the client an inducement in relation to a service provided to the client in the form of monies, goods or services other than the standard commission or fee for that service.

BCS UK may in its absolute discretion, effect transactions in which it or any other members of the BCS UK Group has, directly or indirectly, a material interest, or a relationship of any description with another party which may involve a potential conflict with BCS UK's duty to its client. BCS UK ensures that such transactions are effected on terms which are not materially less favourable to the client than if the potential conflict had not existed. 'BCS UK Group' shall mean the parent, subsidiary, and affiliate entities which are under common ownership, such as, including but not limited to BCS UK and its affiliate entities Brokercreditservice Ltd; BrokerCreditService (Cyprus) Limited and BCS Investment Bank (the 'Affiliated Entities').

Potential circumstances of conflicting interests or duties mentioned above may, inter alia, arise due to the following:

- BCS UK and/or any other member of the BCS UK Group undertakes an investment and/or ancillary activity, which is regulated by a relevant regulator, for other clients including its affiliated entities and the clients of the affiliated entities;
- BCS UK or any other member of the BCS UK Group exercises the same activity as the client;
- a Transaction is effected in financial instruments in respect of which BCS UK may benefit from a commission, fee, or non-monetary benefit payable otherwise than by the client;
- BCS UK acts as agent for the client in relation to transactions in which it is also acting as agent for the account of other clients including members of the BCS UK Group;
- BCS UK or any member of the BCS UK Group deals in financial instruments as principal with the client;
- BCS UK or any other member of the BCS UK Group receives remuneration or other benefits by reason of acting in the provision of Investment Research or similar transactions involving an issuer whose financial instruments are held by the client;
- BCS UK has a direct or indirect financial interest in a transaction;
- BCS UK acts for a number of clients who may be competitors in the same sector.

BCS UK has specific procedures in order not to make any financial gain or avoid loss at the client's expense due to the aforesaid circumstances that may arise from time to time.

BCS UK shall ensure by implementing appropriate internal procedures that relevant persons engaged in different business activities that may involve a conflict of interest of the kind specified above carry on those activities at a level of independence appropriate to the size and activities of BCS UK and in strict accordance with BCS UK's order execution policy. The internal procedures to be followed include but are not limited to:

- effective procedures to prevent or control the exchange of information between relevant persons engaged in activities involving a risk of a conflict of interest where the exchange of that information may harm the interests of one or more clients;
- the separate supervision of relevant persons whose principal functions involve carrying out activities on behalf of, or providing services to, clients whose interests may conflict, or who otherwise represent different interests that may conflict, including those of BCS;
- the removal of any direct link between the remuneration of relevant persons principally engaged in one activity and the remuneration of, or revenues generated by, different relevant persons principally engaged in another activity, where a conflict of interest may arise in relation to those activities;
- measures to prevent or limit any person from exercising inappropriate influence over the way in which a relevant person carries out investment or ancillary services or activities;
- measures to prevent or control the simultaneous or sequential involvement of a relevant person in separate investment or ancillary services or activities where such involvement may impair the proper management of conflicts of interest.

Moreover, BCS UK within the scope of conflict of interest policy shall in all times identify and monitor the personal transaction that is any trade in a financial instrument effected by or on behalf of a relevant person, where at least one of the following criteria is met:

- that relevant person is acting outside the scope of the activities he carries out in that capacity;
- the trade is carried out for the account of any of the following persons:
 - the relevant person;
 - any person with whom he has a family relationship, or with whom he has close links;
 - a person whose relationship with the relevant person is such that the relevant person has a direct or indirect material interest in the outcome of the trade, other than a fee or commission for the execution of the trade.

Furthermore, BCS UK shall establish, implement and maintain adequate arrangements aimed at preventing any activities in the case of any relevant person who is involved in activities that may give rise to a conflict of interest, or has access to inside or other confidential information relating to clients or transactions with or for clients by virtue of an activity carried out by him on behalf of BCS UK including but not limited to the following:

- entering into a personal transaction which meets at least one of the following criteria:
 - that person is prohibited from entering into it under UK law;
 - it involves the misuse or improper disclosure of that confidential information;
 - it conflicts or is likely to conflict with an obligation of BCS UK under UK law.
- advising or procuring, other than in the proper course of his employment or contract for services, any other person to enter into a transaction in financial instruments which, if a personal transaction of the relevant person, would be prohibited.
- disclosing, other than in the normal course of his employment or contract for services, any information or opinion to any other person if the relevant person knows, or reasonably ought to know, that as a result of that disclosure that other person will or would be likely to enter into a transaction in financial instruments or advise or procure another person to enter into such a transaction;

The arrangements to be made by BCS UK are in particular designed to ensure that:

- each BCS UK relevant person is aware of the restrictions on personal transactions, and of the measures established by BCS UK in connection with personal transactions and their disclosure;
- BCS UK is informed promptly of any personal transaction entered into by a relevant person, either by notification of that transaction or by other internal procedures enabling BCS UK to identify such transactions;
- a record is kept of the personal transaction, including any authorisation or prohibition in connection with such a transaction.

Measures adopted by BCS UK to ensure proper monitoring and prevent the occurrence of any damage to client interests as a result of personal transactions shall be discretionary in respect of personal transactions effected under a discretionary portfolio management service where there is no prior communication in connection with the transaction between the portfolio manager and the relevant person or other person for whose account the transaction is executed.

In cases where despite BCS UK reasonable efforts the risk of damage of client interests cannot be prevented by BCS UK acting in good faith and in the best interests of the client, BCS UK shall disclose the general nature and/or source of conflicts of interest to the client before undertaking business on its behalf. Any such disclosure shall be made in a durable medium and include sufficient detail, taking into account the nature of the client, to enable that client to take an informed decision with respect to the investment or ancillary service in the context of which the conflict of interest arises.

BCS UK shall keep and update on a regular basis a record of the kinds of investment and ancillary service or investment activity carried out by or on behalf of BCS UK in which a conflict of interest entailing a material risk of damage to the interests of one or more clients has arisen or, in the case of an ongoing service or activity, may be expected to arise.

BCS UK employs rules and organisational arrangements in accordance with the aforementioned, in order to manage conflicts of interests, which may arise from the production and/or dissemination of investment research to clients by the BCS UK Group. BCS UK ensures that its Affiliated Entity undertakes all measures for managing Conflicts of Interest in relation to the financial analysts employed by the Affiliated Entity and involved in the production and/or dissemination of the investment research and other relevant persons whose responsibilities or business interests may conflict with the interests of the persons to whom the investment research is disseminated.

The rules, which are applicable to the relevant persons of the Affiliated Entity involved in the production and/or dissemination of the investment research (e.g. financial analysts, research analysts) and other relevant persons whose responsibilities or business interests may conflict with the interests of the persons to whom the investment research is disseminated, are the following:

- supervision of financial analysts involved in investment research;
- it is prohibited for members of the Affiliated Entity involved in investment research to undertake transactions in financial instruments to which the investment research might relate until after the results of the research are made public;
- Brokercreditservice Ltd. prohibits research analysts from receiving any inducement in respect of their publication of research;
- Brokercreditservice Ltd. is committed to establish procedures, to prohibit financial analysts from accepting any remuneration or other benefits from an issuer of a product, financial instrument or service, or any other party in respect of the publication of research and from offering or accepting any inducement for the publication of favourable research;
- Brokercreditservice Ltd. prohibits research analysts to promise to any issuer of financial instruments that they will publish a favourable research on its behalf;
- Brokercreditservice Ltd. prohibits all members involved in the production of investment research to undertake transactions in any financial instrument, which are contrary to the results and the recommendations of the said research;
- Brokercreditservice Ltd. prohibits all members involved in investment research to undertake personal transactions in financial instruments related to the investment research, which are opposite to the results and the recommendations of the specific research;
- Brokercreditservice Ltd. prohibits to all members involved in the production of investment research to expose or reveal for review to any unauthorized viewer, including issuers of financial instruments, relevant persons other than the financial analysts, or any other persons of a draft investment research before its disclosure.

The above mentioned rules do not apply, in cases, where investment research, conducted by other persons or institutions, is being published, under the following conditions:

- the person who has conducted the investment research has no relationship with the BCS UK Group;
- the recommendations of the specific research have not been modified by the BCS UK Group;
- BCS UK and/or the BCS UK Group are not the producer of the investment research;
- prior to publishing the research, BCS UK Group has verified that the person or institution which has conducted the research applies the same or similar compliance rules as the BCS UK Group.